Officer responses to consultation comments

Taxi camera policy section

No.	Concerns or Suggestions	Officers response
1.	No agree with this decision	No comment
2.	"Because sometimes I use for my family."	This is covered in the DPIA for the taxi camera
		policy. Safeguards are in place to ensure
	"When we use our car for family, like	downloads only occur when necessary and only
	going on holiday, travel, shopping. This is	by a small number of trained staff. There is no
	not right to keep my camera on."	monitoring of the camera. There is no means of
	"Should be switched off Driver is not working."	detecting when a vehicle is being used by family members that will stop the recording. Giving control of the activation to a person
	"It shouldn't be a requirement to always have the camera on as the vehicle can sometimes be a personal used when not on working shift."	undermines the whole purpose of the policy. There is evidence of the drivers committing serious offences in the vehicle when not working. The vehicle remains a commercial
	"The camera should be recording at all the time only when the vehicle is operating as a taxi but NOT in that period of which is for the personal use."	vehicle all the time it is licensed. The unique nature of taxi and private hire work makes it an ideal industry for those with mal intent.
	"I like having the taxi camera but having it on constant recording is that I don't agree on. If whenever we are working or having customers in the vehicle, it should start recording. If there are no customer or we are with family, I prefer it not to record as it personal and not in danger of anything."	
	"To have permanently operating cameras when a vehicle is not being used as a taxi impinges upon the drivers right to privacy. To not have permanent recording would make it incumbent upon the driver to enable recording during work periods, so presumably the permanent operation is in place to ensure video availability. I believe that the personal privacy of the driver always outweighs the safeguarding of passengers/drivers. You could have reminders in the taxi for the passengers to request that the camera is on if need be and an indicator lamp to	There is a balance to be had with this conflict, however there is ample evidence to support that public safety in this case does outweigh the drivers right to privacy. It is the vulnerable passenger that is offered the most protection by this policy. That vulnerability often means they do not recognise the risk or dangers they are in or are unaware of what is happening.
	confirm that it is so. Why would audio be	
3.	at the discretion of the driver? Illogical." I think it's not fair for drivers to push by	No comment
٥.	licensing	NO COMMITTEEN
<u> </u>	1.00.101116	

4.	Recording of data should only take place if there has an incident or in the event of crime	The system needs to be recording to capture these incidents. The download policy element clearly defines the restricted times a download will occur. 4. Data will only ever be downloaded on four occasions (i) where a crime report has been made involving the specific vehicle and the Police have formally requested that data or, (ii) when the authority is notified in writing of a complaint in relation to a specific vehicle or driver and the matter cannot be resolved in any other way. (iii) where a Data request is received from an applicant e.g. police or social services, that has a legitimate requirement to have access to the data requested to assist them in an
		investigation that involves a licensed vehicle or driver or passenger.(iv) Subject Access Request compliant with the General Data Protection Regulation.
5.	But this rule should be for one to all who working as a taxi in Southampton surrounding area should have safety cameras like Eastleigh cab new, Forrest, Winchesters, Fareham and more	Officers agree but it is up to each licensing authority to set their own policy for the vehicles they licence.
6.	Without any complaint from drivers or customer not need to check the cameras.	Download element of policy is clear when downloads can be done. See 4 above.
7.	"However, the cost is quite steep given the pricing. One can get an even better camera for half the price, which not only looks on the inside but also on the outside!." "I only disagree how is fitting the cameras they over charged to set up a camera £500 is way too much to set up a camera we can save £400 plus with purchases a camera for example in Amazon that will costs us £50 and setting up cheapest." "Also, we should be allowed to go elsewhere to get our cameras fitted to probably get better cameras at a cheaper cost."	The increased cost is due to the level of encryption required to protect the integrity and security of the data recorded. The purpose of the cameras is to protect the driver and public. The risks identified to support mandating the cameras is from incidents within the car not outside of it.
8.	When you have Southampton registered operators bringing in out of town cars as employees to circumvent the requirement of a camera in a car (different Licencing departments) it means that those that want to commit	Officers agree it is frustrating that operators are licensing elsewhere. There is no evidence we are aware of that they do this to get around the camera policy, it is usually to do with vehicle and driver numbers or expansion of the business into another area.

sec acts on people do so . And let's be honest Southampton has had more taxi / phy rapists than the neighbouring departments. 9. I find these surveys a waste of time, The purpose of the consultation is to seek because you have already decided what views on a proposal. We then consider those course of action you are going to take. It comments and consider any changes to the is a bit like being in a dictatorship? At the proposal in light of the consultation responses. recent trade consultation meeting in None of the complaints will have emanated December 2023, according to the notes from the camera. The complaints generate a that I took, you had 1290 complaints download when it is applicable to assist with against drivers for one reason or another. the investigation. How many of those complaints have been If a driver wishes to have an additional camera identified from using CCTV footage? Let that is their prerogative. We remind them of the need to comply with the ICO and Data us have some proper figures on this. You have got an encrypted CCTV camera Protection requirements, those that fail to do device which can only be downloaded by will be assessed to see if they are fit and somebody from the licensing office using proper. a special key but you still allow drivers to have dashcams in their vehicles despite knowing they are not legal to use. They can record pictures and voice 24 hours a day, 7 days a week and these can be posted on one of the social media sites. Because your CCTV policy does not include dashcam footage, a dashcam footage considered to be 'private', you are not only bypassing the ICO regulations, but your CCTV policy can now be rendered as useless. 10. 3. TAXI CAMERA SPECIFICATION 3.1 To Each system uses different software to encrypt manage the administration of the scheme the data and requires different software with Southampton City Council will approve no different processes. Limiting the number to 5 more than 5 systems at any one time. achieves a balance of choice and retains the Each system will have to meet the knowledge and expertise needed to perform specifications set by Southampton City the downloads. Council. We support the provision of choice for drivers but would encourage The cost is a legitimate business expense that the council not to limit the number of can be claimed on tax returns. Officers do and systems and instead prioritise the will continue to look for funding streams that affordability and availability of systems as will assist with the financing of taxi cameras. a factor in their approval process. Drivers Officers would work with the trade if there was should not be overburdened with the a need for a transition period. cost of installing CCTV and equally the systems should be easily available for purchase by drivers so they can obtain the one they choose. Additionally, the systems should be reviewed regularly to take into consideration any new technology or more affordable products

that may come to market. We would be keen to understand what the transition period would be for drivers as time would be needed to be able to install the systems into their cars once the options are made available. 5. AUDIO RECORDING STRICTLY CONFIDENTIAL - CONTAINS COMMERCIALLY SENSITIVE INFORMATION 5.3 To be properly prepared drivers should consider various potential scenarios and think of options on how they will deal with it in the safest manner. We would encourage the council to provide clearer guidance to drivers on the scenarios in question as the condition 5.4 lays out certain situations. The wording 'various potential scenarios' does not give enough information for drivers to follow. 6. DOWNLOADS 6.4 Data will only ever be downloaded on four occasions. It is unclear how operators can request data from drivers or councils. As an operator, we have the responsibility and requirement to investigate complaints and access to any CCTV footage would enable us to investigate complaints thoroughly. We would encourage the council to include a provision for operators to be given footage as part of 6.4 (iii) where a Data request is received from an applicant e.g. police or social services, that has a legitimate requirement to have access to the data requested to assist them in an investigation that involves a licensed vehicle or driver or passenger.

The drivers are best placed to understand the risks and dangers they face and are better placed to think of scenarios.

An operator would need to ask the council for the download and demonstrate justification for this. Officers feel it is highly unlikely that operators will be able to meet that justification on a complaint they are not passing to the licensing authority to deal with.

Drug Testing policy

1.	However, it could be very inconvenient given if it is a busy time of the day, and the drivers need to work for it.	Public safety will outweigh the need for a driver to work. The timing of any testing will be part of any pre planned operation.
2.	Question is on who will finance this extra cost and the impact on drivers' earnings when the tests are taking place. School runs, cruise ships etc	The policy details the costs, namely from fees if agree to screening test or own expense if they refuse. The screening test will take a matter of minutes. Any further testing can be arranged at the convenience of the driver within a stated time frame.

	T	T
3.	require evidence of satisfactory negative test, this will be another cost to drivers, I agree to do the test if you pay for it	Generally the cost will be covered by licensing, however drivers who refuse a screening test without good cause will be required to undertake a screening test at their own expense. Failure to do so will be considered in assessing fitness and propriety to continue to hold a licence.
4.	A Driver that is given fit by GP. It means Driver goes through record and test by GP. To add more random testing in Disrespectful to all hardworking Drivers. This is not licensing business to integer with Doctors jobs	See point 3 above
5.	"I don't think so any drivers using drugs specifically when they are at work" "I don't think so any drivers using drug when they work." "Taxi driver not using drug when they working."	We hope that is the case but need to have a policy in place to deal with incidents when it is suspected. The policy gives protection to all parties.
6.	Will this just be on recreational drugs? There are a few different cultures that use drugs to act as a stimulant and to keep them awake all night.	The policy lists the drugs it will normally look for. The purpose is to ensure drivers remain fit.
7.	And the drug testing policy when will u learn. Yet another point to be challenged on	The purpose of the consultation is to invite challenge to allow the policy to be fit for purpose. Officers feel this reaches a compromise between no testing and mandatory testing to promote public safety.
8.	If someone choses to drink or take drugs when not at work then that is their private personal affair. To take drugs or drink then at work however is wrong, of course! Surely there is a means to screen for safety during work? To expect complete sobriety at all hours is a way bigger ask, many statutory services don't demand it of their workers so why demand it of drivers who have distinct time off work and time working? What someone choses to do to their body when not working is their business and no one else's.	The effects continue long after the act of consumption. This policy is about ensuring licence holders remain safe and suitable.
9.	"We all know most drugs are out of	The lack of checks in another area is not a
	the system after 72 hours. If you have	reason to fail to carry out checks in our

	a drug issue . You can just licence in a different area . In addition to that . The equalities act is quite clear that drug addiction and or use caused my medical intervention is a protected characteristic . My main concerns are that this would lead to discrimination." "Further clarification should have been given in regard to the equalities act and drug testing."	area. The Equalities Act specifically excludes addiction or dependency on alcohol or drugs unless the addiction was originally the result of medically prescribed drugs or other medical treatment. Each case is dealt with on its own merits but ultimately a driver needs to demonstrate they are fit and proper.
10.	Random drug testing is overbearing. If you consider that drugs would endanger the general population through unfitness to drive, then you should perhaps do the same for all council employees (and not just drivers) to ensure their fitness to work and also councillors to ensure that their fitness to make prudent decisions is not impaired. There are plenty of poor council decisions	The Council is consulting on introducing such a scheme for employees.
11.	Most of the people still not trusting taxi driver which you can realized when you picking up customers. When they are always trying to show some one is tracking them. If you keep doing these it will show you find something, that's why you start to doing this step, so they are not going to trust taxi driver at all.	By having measures in place to ensure licence holders are fit and proper should build trust. This can easily be eroded if any drivers consistently fail to reach the standards required.
12.	"I feel that if the council or licensing have any suspicion of illegal drug taking, they should report it to the police's don't think it is the licencing dept. Job to act as police officers. If it is found that an individual is driving under the influence of drugs that is when licensing should be involved." "How will the drug test be done and who will be doing them? If someone has been reported to you have been taking drugs why haven't you just informed the police?."	The police role is to bring people to justice, the role of the licensing authority is to protect the public. We achieve this by ensuring licence holders are fit and proper. The Police do not have the resources to assist with this. We will work with the Police when we find evidence of drug abuse.

13. Unless drivers are showing signs of drug misuse then drug tests should not be used. If a driver shows signs of being impaired while working, then an alcohol breath test should be the first port of call before instantly thinking drug use. Drug tests should ONLY be used when there is a justified reason and a significant suspicion with supporting information. Bearing in mind driver pick up MANY passengers who have used cannabis (some right before stepping into the vehicle) and it makes the car smell. This can linger on to the next passenger so reports of the car smelling of cannabis should only be acted on if they are repeated reports or accompanied by reports of the driver acting impaired. If licencing wants to pull drivers at random, it should be while they are working only, and as a complete check of their suitability to drive at that moment. This includes car condition and state and how the driver is. At this point alcohol or drug tests should only be administered if there is significant suspicion a driver is under the influence and not applied to drivers at random. Random drug tests for drivers is a breach of our rights and suggests SCC do not trust their drivers despite the lengths they go to get their licence including enhanced DBS.

Proportionate random testing assists in encouraging licence holders to remain fit and proper.

Officers do trust the vast majority of licence holders, sadly there is a number of licence holders that fall short of the standards required despite the checks undertaken.

14. If your new policy on drug testing is agreed, how are you going to implement it? Are you going to model the drug testing policy on Portsmouth City Council's taxi and private hire policy? If so, the drug testing policy in 2016 that was undertaken in Southampton by the Portsmouth licensing team, was a disaster. The sample was lost in the post and the driver had his licence taken away for nearly 2 weeks? So how are you going to put this into practice? Have you

Any decision to suspend or revoke is considered on the merits of each case. As long as the authority has acted reasonably there will be no reason to compensate licence holders.

Portsmouth carry out compulsory drug testing at the time of renewal. This is not our intention. We believe that a less intrusive and cost effective method would be to have the ability to require a screening test upon the request of a Licensing Enforcement Officer. This can be

also considered (doubt it) the incorporated with other proactive ingredients that chocolate bars, operations or carried out as a stand alone Ibuprofen tablets, and something I test or operation depending on operational took in the form of a liquid medicine need and resources. We do not want to rely which I bought from my local One on other authorities to carry out the Stop store which was Corvonia for a procedure. chest infection, when you peel the back of the label off, it reads contains We will not rely on a screening test to take alcohol? The drug policy needs to be action against a driver. It would be a drug 100% Fit and Proper. If a sample is test that will be properly administered and sent away for analysis and it proves to can stand up to the standards required for be negative, but the driver's a criminal prosecution. This will ensure that licence has been suspended until it detects a level that indicates drug abuse, results are available, do we receive and not a trace detection that could be left compensation from your department? by a lawful substance or food. 15. Have not stated which Drugs. Will it The document lists the type of drugs it will be the same as what is on TFL's list? screen for. Will it be drawn blood and where? If Each case will be decided upon its own not, how will it be done? With or merits. We have not considered alcohol without legal representative? What testing at this time. Alcohol use is normally constitutes a suspicion. Will it only be easier to identify. from fully identified person to prevent random vendettas ?Will it be only the Licensing Team conducting random or regular checks? 3.TFL also has alcohol tests which we do not have. Is this up for consideration? 16. Drug testing should be done on the No comment Driver, by council individual because some Driver is not drinking, no smoking, nothing bring them up to the test, not fair for them. Thank you

Card Machines requirement

1.	Drivers has the right to demand	There is no right in law to demand cash.
	cash.	Refusing a card payment is not a valid
		reason to refuse a journey.
2.	Many times, we have signal issues.	Drivers have to take journeys in the city
		where coverage is good and unlikely to be
		an issue. They can refuse journeys outside
		of the city where this may be an issue.
		Passengers can pay by bank transfer.
3.	"Taxi driver all self-employed they	Which they can but refusing a fare because
	should decide to accept or not. "	the customer wishes to pay by card is not

	"Taxi drivers are self-employed they	acceptable and is in breach of the
	must decide to take card payments	legislation if the journey is wholly in the
	or not."	city.
4.	"Each time we take card, we are	This is currently the legislation.
4.	charged 1.69%. Legislation should be	This is currently the legislation.
	changed 1.03%. Legislation should be changed so that the customer has to	
	pay that and not the driver."	
	"For every cards payment we must	
	pay commission to the card supplier.	
	Some area signal issues."	
5.	All of hackney drivers got their card	There are some resistant to this change,
J.	machine after covid19, so this	however it has been a docks rule since
	proposals not going to change	2023 and there have been no issues
	anything.	brought to our attention.
6.	I fail to see how it is your business to	Purpose is to stop 'cherry picking' of fares.
0.	tell anybody they should take	Banks will normally cover any loses unless
	payment that is not legal tender	the user has been negligent.
	unless they are willing to underwrite	the aser has seen hegiselit.
	any losses for non-payments if the	
	card does not work	
7.	"Card machines are welcome but	The choice remains. The requirement is to
, , ,	not instead of cash. Older people	have a card machine, not that it must be
	prefer to use cash and the choice	used, however refusing a card paying
	should remain."	customer for a journey in the boundary is
	"It is also very important that all	likely to be illegal.
	drivers are also required to accept	
	cash if offered as payment."	
8.	We lose money, for example tips	Fares set in Southampton are amongst the
	from the costumers and the other	highest in the country and will continue to
	hand card machine charging us, the	be reviewed regularly.
	charge of the card machine that it is	
	taking from us, could cover our bills.	
9.	Would the council tender this idea to	This is beyond the remit of administering
	different card machine companies to	the licences and any officer time spent
	get a better deal for the trade, as	would need to come from council funds.
	they do in London?	Also the numbers in Southampton are
	,	considerably less than London so unlikely
		to attract interest from the card companies.
10.	Details of card machines and 24-	This will be for proprietors to organise.
	hour SUPPORT service level for card	, , , , , , , , , , , , , , , , , , , ,
	machines	
11.	If the driver refuses to take a card	Each case is dealt with on its own merits.
	payment what will happen to him or	Depending on the circumstances it may be
	her or they?	an offence that can be prosecuted and
	,	current policy will support not licensing an
		individual for such a conviction for a period
		of 5 years.
		of 5 years.

12.	Both cash and card should be	There is no intention to only allow card
	mandatory, I don't want to see the	payments. By requiring vehicles to have a
	cash element replaced by card only.	card machine it will stop drivers refusing
		journeys in the city if they wish to pay by card.
13.	The machines should be affordable	The costs and management of the card
13.	for taxi drivers to carry and	paying schemes is overseen by FCA.
	use/manage. Ideally, they should	paying selections is overseen by Fert.
	rent them or have some of the cost	
	covered by the taxi firm rather than	
	be lumped with all the costs to have	
	them in the cab.	
14.	When customers use contactless	Less than 1% of bank card fraud is as a
	payments if the card is stolen or not	result of contactless payments. The risks
	authorised the payment reverts to	are minimal and no doubt can be recovered
	the card holder. As Hackney Carriage	with appropriate insurance.
	pick up everywhere, don't have fixed	
	pickup & drop-off address.	
15.	Sometimes they say I pay by card but	This is sensible
	the end the card show me decline	
	and during the night they make lots of excuse to run away. So, I have	
	cards machine they can pay by card	
	but not by force.	
16.	If a driver's card machine is not	No comment
	working. Then the driver must let	
	the passenger ride for free, and that	
	they must go home until such times	
	as the machine is working. This will	
	ensure that all drivers have a	
	working machine.	
17.	Restricted' 'Specialised' Private Hire	This condition will only apply to hackney
	vehicles to be exempt. Due to the	carriages
	nature of the client's payment is by	
	invoice and can be pre-paid or post-	
	paid by bank transfer. Occasionally	
	card payment is taken but in the office via a secure website. I never	
	take card payments at the time of	
	service and do not have a card	
	machine	
18.	You can never guarantee to have a	You can still take cash and the banks system
	working card machine when you are	are fairly resilient and all on different
	mobile as it depends on having a	servers etc.
	signal where you are taking	
	payment. 2.What would happen if	
	the internet was to go down or if the	

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	server is down for maintenance. This	
	would mean all taxis would be off	
	the road as no taxi driver will work	
	for no payment.	
19.	I find it distasteful that this council	The city has excellent coverage. Cash can
19.		_
	which is nearly bankrupt, can order	be accepted but a card machine has to be
	us to have card machines? It places	available for use.
	far too much burden on drivers to	
	ensure that there is a constant SIM	
	card signal available, constant	
	internet connection, absolutely zero	
	failures on behalf of the customers	
	online banking, or indeed the	
	driver's own internet banking? How	
	do we know that the customer's card	
	is working and has money in their	
	account? If you want to provide this	
	facility, do not accept the burden of	
	constantly working. Customers	
	, ,	
	should have the facility to pay cash	
	when required and if that means	
	going to a cash machine to get	
	money for the driver, that would be	
	acceptable and should be written	
	into your conditions. I have	
	considered your three new policies	
	and I speak as a sole trade not as the	
	respect my comments?."	
20.	Yet again u are trying to impose even	This has been asked for by trade reps at taxi
	more. Restrictions on us telling us	forums to prevent cherry picking of work.
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		, ,
	_	
	for free yet again u fell to	maintained, and working to ensure
	understand the meaning of self-	customers can pay by card for any journey.
	=	
		• •
		Other points raised covered above.,
	states - to always take electronic	
1	payments. This statement infers that	
20.	chair of the SHPHA and I hope that you will treat my valued time for completing this questionnaire and respect my comments?." Yet again u are trying to impose even more. Restrictions on us telling us we must take card payments I have a card machine and have had several times where I couldn't get a signal in one the customer had no cash, so I had to do job for free yet again u fell to	forums to prevent cherry picking of work. The proposed condition is Ensure the vehicle is equipped with a card payment terminal which can accept payment by credit/debit card, including contactless. Ensure the device is connected, maintained, and working to ensure

when the card machine is not working the Taxi is then 'off the road. 'Would then incur loss of earnings. Reasons card machine may not work with no fault of the driver. Due to 'no signal'. Banks offline for a few hours. Technical fault with card machine. Fault with banks network or mobile network . I propose a good size sticker to say 'NO CARD MACHINE ' with city logo. So, a customer can efficiently! go to the next Taxi. This then gives a good insensitive for drivers to buy a card machine. Also, a driver could not reject a small job using the excuse he has 'no card machine' when he has. Or maybe taking cash for selected journeys saying he does not have card machine. Stops the picking and choosing of jobs. We may prefer a card machine but remember to force other drivers to have a card machine. You are forcing a selfemployed driver to take less profit for each journey. The card machines are not free and there is a high percentage taken off each fare for the cards use.